

RURAL MUNICIPALITY OF BAILDON NO. 131
Minutes of the Special Meeting of Council of November 18, 2021 @12:30 p.m.
at the Regional Municipal Plaza

Those in attendance were:
Division 1 – Dennis Shortland
Division 3 – Kristine Hanlan
Division 5 – absent
Administrator – Carol Bellefeuille

Reeve: Terry Anthony
Division 2–Jeff Lewis
Division 4 – Kent Stacheruk
Division 6 – Ron McDonald

Reeve Anthony called the meeting to order at 1:04 p.m.

Conflict of Interest – none

Agenda

301/21 **Stacheruk:** THAT the agenda be accepted as presented.

Carried Un.

WHEREAS on August 10, 2021, Leslie Belloc-Pinder Q.C., an independent third party investigator, found that Mr. Kaiser engaged in personal harassment against the Baildon Reeve and Baildon Administrators, contrary to the Baildon Harassment Policy, and that Mr. Kaiser has not met the standards of behaviour expected of an RM Council member contrary to Baildon’s Code of Ethics Bylaw (the “**Investigation Report**”);

WHEREAS on September 15, 2021 and October 14, 2021, Mr. Kaiser has indicated that he denies the findings made in the Investigation Report and that he intended to appeal the Investigation Report;

WHEREAS as of November 18, 2021 Mr. Kaiser has not appealed the Investigation Report;

WHEREAS on Sept 15, 2021, Baildon Council communicated a list of possible Sanctions on Mr. Kaiser pursuant to s. 14 of the Baildon Code of Ethics Bylaw;

Sanction # 1

Written public apology to Council, Staff and Ratepayers for his wrongdoings in the report and to acknowledge the 3rd party Investigators report as true.

Sanction #2

Removal from all committees in the RM of Baildon #131.

WHEREAS on October 14, 2021, Baildon Council imposed a list of Sanctions on Mr. Kaiser pursuant to s. 14 of the Baildon Code of Ethics Bylaw;

Sanction # 1

262/21 McDonald: Written public apology in the Moose Jaw Express, to the Ratepayers for his wrongdoings in the Investigation report and to acknowledge the 3rd party Investigators report as true, by November 17, 2021.

And

Verbal apology to Council and Staff at the next meeting of Council on November 10, 2021.

Carried.

Sanction #2

263/21 Lewis: Removal from all committees in the RM of Baildon #131, effective immediately.

Carried.

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Reeve initials _____
Administrator initials _____

WHEREAS Mr. Kaiser was given until November 10th, 2021 and November 17, 2021 to comply with the Sanction 1.

WHEREAS Mr. Kaiser has indicated that he does not intend to comply with the sanctions, October 14, 2021 meeting;

WHEREAS Mr. Kaiser has not complied with the sanctions by the deadlines given to him to do so;

WHEREAS Mr. Kaiser has been found by Baildon Council to be in non-compliance with the Sanctions on November 18, 2021

WHEREAS Mr. Kaiser has been afforded an opportunity at meetings to address the possibility of a suspension in response to his lack of compliance with the sanctions. Mr. Kaiser was present on March 17, 2021 for all 3 readings of the Code of Ethics Bylaw and is familiar with Section #15.

WHEREAS the RM of Baildon No. 131 as an employer, is governed by *The Occupational Health and Safety Regulations, 2020* and as such is responsible for the health and safety and welfare of its employees in their working environments.

THEREFORE Baildon Council passes the following resolution on November 18, 2021;

302/21 Shortland: That Councilor Kaiser is suspended from the R.M. of Baildon Council until all Sanctions have been met. Delivery of letter to be made in person by Security Collections Agency. Councillor Kaiser must return IPAD to the R.M. of Baildon by November 25, 2021, at 12 noon, and will be returned to Councillor Kaiser once Sanctions are lifted.

Reeve Anthony abstained from vote

Carried Un.

Adjourn

303/21 Anthony: That the meeting be adjourned at 1:36 p.m.

Carried Un.

Certification

Presented to Council of the RM of Baildon No. 131 this _____ day of

_____, 2021 and accepted as Presented.

Terry Anthony - Reeve

Carol Bellefeuille – Administrator